

PAN HR SOLUTION LIMITED

To,
BSE Limited
Listing & Compliance Department
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai, 400001,
Maharashtra, India

Date: 26.09.2026

Company Symbol : PANHR
Company Scrip Code : 544698
Company ISIN : INE1N9E01015

Subject: Declaration of Voting Results under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 of the 11th Annual General Meeting ("AGM") of the Company held on Friday, September 25, 2026.

Dear Sir / Madam,

With reference to the above and pursuant to Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), we wish to inform you that the 11th Annual General Meeting ("AGM") of the Members of the Company for the Financial Year 2025-26 was convened and held on Friday, September 25, 2026 at 12:30 P.M. (IST), through Video Conferencing/Other Audio-Visual Means ("VC/OAVM"), in compliance with the applicable provisions of the Companies Act, 2013, the SEBI LODR Regulations, and the relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India in this regard.

Pursuant to the aforesaid, and in compliance with Regulation 44(3) of the SEBI LODR Regulations read with Section 108 of the Companies Act, 2013 and the rules made thereunder, Please find enclosed herewith:

1. Scrutinizer's Report on Voting as per the provisions of Section 108 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014;
2. Voting Results as required under Regulation 44(3) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015;

The Voting Result is also being uploaded on the Company's website at <https://www.panhr.in/>

Thanking you,

Yours Faithfully,

For PAN HR SOLUTION LIMITED
(Formerly Known as PAN HR Solution Private Limited)

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KUMAR Date: 2026.09.26
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Rajeev Kumar
Chairman and Managing Director
DIN: 07368623

Place: Noida



CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014]

The Chairman
of the 11th Annual General Meeting of
PAN HR Solution Limited
A - 42/03 Second Floor, SECTOR - 62 GBNAGAR, Noida,
Gautam Buddha Nagar, Noida,
Uttar Pradesh - 201301

Dear Sir,

I, Puja Mohan, Company Secretary in Practice (FCS No. 8630 / CP No. 24150 / Peer Review Certificate No. 3227/2023), was appointed as the scrutinizer in connection with the 11th Annual General Meeting ("AGM") of the members of "PAN HR Solution Limited" ("Company") held on Friday, the 25th day of September, 2026 at 12:30 P.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") for the purpose of scrutinizing the electronic voting ("e-voting") process through remote e-voting and e-voting at the AGM in a fair and transparent manner and ascertaining the requisite majority for the said voting as per the provisions of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, on the resolutions referred to in this report.

The management of the Company is responsible to ensure compliance with the requirements of the Companies Act, 2013 and the Rules relating to remote e-voting and e-voting at the AGM on the resolutions contained in the Notice of the AGM dated the 20th day of August, 2026. My responsibility as a scrutinizer for remote e-voting and e-voting at the AGM is restricted to making a Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions, based on the reports generated from the e-voting system of Central Depository Services (India) Limited ("CDSL"), the agency engaged by the Company to provide the facilities for both remote e-voting and e-voting at the AGM.

I submit my report as under:

1. The remote e-voting period remained open from 09:00 A.M. IST on Tuesday, the 22nd day of September, 2026 up to 5:00 P.M. IST on Thursday, the 24th day of September, 2026.
2. The shareholders holding shares as on the "cut-off" date, i.e. Friday, the 18th day of September, 2026 were entitled to vote on the proposed 4 (Four) resolutions as mentioned in the Notice of the AGM dated the 20th day of August, 2026.
3. The Company had also provided e-voting facility at the AGM to enable the shareholders attending the AGM through VC / OAVM to cast their votes in case the same had not been cast by them through remote e-voting. No vote was cast through e-voting at the AGM.
4. After completion of remote e-voting, the Result thereof was unblocked from the website of CDSL i.e. <http://www.evotingindia.com> in the presence of my two authorised representatives who are not in the employment of the Company.
5. The e-voting data/results downloaded from the e-voting system of CDSL were scrutinized and reviewed, the votes were counted, and the results were prepared.





6. The combined result of the remote e-voting and e-voting at the AGM [EVSN: 260827038; ISIN: INE1N9E01015] are as under:

A. ORDINARY BUSINESS:

a) Resolution 1: Ordinary Resolution

To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended on March 31, 2026 together with the reports of the Board of Directors and the Auditors thereon.

(i) Voted in favour of the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	20	59,32,206	99.76%
E-voting at AGM	0	0	0.00%
Total	20	59,32,206	99.76%

(ii) Voted against the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	3	14,400	0.24%
E-voting at AGM	0	0	0.00%
Total	3	14,400	0.24%

(iii) Invalid Votes:

Total number of members whose votes were declared invalid	Total number of votes cast by them
6	2,68,800

Reason: Board resolution / authority letter / power of attorney authorising the person who voted was not furnished.

b) Resolution 2: Ordinary Resolution

To appoint a Director in place of Mr. Rajeev Kumar (DIN: 07368623), Chairman and Managing Director, who retires by rotation and being eligible, offers himself for re-appointment.

(i) Voted in favour of the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	20	59,32,206	99.76%
E-voting at AGM	0	0	0.00%
Total	20	59,32,206	99.76%





(ii) Voted against the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	3	14,400	0.24%
E-voting at AGM	0	0	0.00%
Total	3	14,400	0.24%

(iii) Invalid Votes:

Total number of members whose votes were declared invalid	Total number of votes cast by them
6	2,68,800

Reason: Board resolution / authority letter / power of attorney authorising the person who voted was not furnished.

B. SPECIAL BUSINESS:

c) Resolution 3: Special Resolution

Regularization of Mrs. Sheetal Sharma (holding DIN: 11734809) as an Independent Director of the Company.

(i) Voted in favour of the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	10	45,69,200	75.08%
E-voting at AGM	0	0	0.00%
Total	10	45,69,200	75.08%

(ii) Voted against the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	16	15,16,832	24.92%
E-voting at AGM	0	0	0.00%
Total	16	15,16,832	24.92%

(iii) Invalid Votes:

Total number of members whose votes were declared invalid	Total number of votes cast by them
7	3,09,713

Reason: Board resolution / authority letter / power of attorney authorising the person who voted was not furnished.



d) Resolution 4: Special Resolution

Alteration of the Articles of Association of the Company.

(i) Voted in favour of the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	20	59,32,206	99.76%
E-voting at AGM	0	0	0.00%
Total	20	59,32,206	99.76%

(ii) Voted against the Resolution:

Mode of voting	Number of Members voted	Number of votes cast by them	% of total number of valid votes cast
Remote e-voting	3	14,400	0.24%
E-voting at AGM	0	0	0.00%
Total	3	14,400	0.24%

(iii) Invalid Votes:

Total number of members whose votes were declared invalid	Total number of votes cast by them
6	2,68,800

Reason: Board resolution / authority letter / power of attorney authorising the person who voted was not furnished.

7. The proposed resolutions have therefore been passed with requisite majority by the Shareholders of the Company.
8. The electronic e-voting registers and other documents related thereto shall remain in my custody until the Chairman considers, approves and signs the minutes of the AGM and shall thereafter be handed over to the Company for safe custody.

Thanking You,
Yours faithfully,

Puja Mohan

Puja Mohan
Company Secretary in Practice
FCS No. 8630 / CP No. 24150
Peer Review Certificate No.
3227/2023
UDIN: F008630H001612870
Place: Kolkata
Dated: 26.09.2026

Witness 1:

(Signature)
(KUMAR CHANDRA MOHAN)

Witness 2:

(Signature)
(KAJAL KUMARI)





PUJA MOHAN
Company Secretaries

Off: 56/72, 1st Floor,
NSC Bose Road,
Kolkata -700040
M: 81005 17784 / 78902 13259
E: fcspujamohan@gmail.com

Acknowledgement & Acceptance

Counter-signed and accepted by:

For **PAN HR SOLUTION LIMITED**

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by RAJEEV
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RAJEEV KUMAR

Chairman / Authorized Person

DIN: 07368623

Date: 26.09.2026

Place: Noida



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General information about company

Scrip code	544698
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE1N9E01015
Name of the company	PAN HR SOLUTION LIMITED
Type of meeting	AGM
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	25-09-2026
Start time of the meeting	12:30 PM
End time of the meeting	01:00 PM

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Scrutinizer Details

Name of the Scrutinizer	PUJA MOHAN
Firms Name	PUJA MOHAN
Qualification	CS
Membership Number	F8630
Date of Board Meeting in which appointed	20-08-2026
Date of Issuance of Report to the company	26-09-2026

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Voting results	
Record date	18-09-2026
Total number of shareholders on record date	169
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	0
b) Public	0
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	2
b) Public	5
No. of resolution passed in the meeting	4
Disclosure of notes on voting results	Add Notes

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Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				to receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended on March 31, 2026 together with the reports of the Board of Directors and the Auditors thereon				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
Public- Institutions	E-Voting	1196800	972800	81.2834	972800	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1196800	972800	81.2834	972800	0	100.0000	0.0000
Public- Non Institutions	E-Voting	1454658	414206	28.4745	399806	14400	96.5235	3.4765
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1454658	414206	28.4745	399806	14400	96.5235	3.4765
Total		7211058	5946606	82.4651	5932206	14400	99.7578	0.2422
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	116800
Public - Non Insitutions	152000

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Resolution (2)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				To appoint a Director in place of Mr. Rajeev Kumar (DIN: 07368623), Chairman and Managing Director, who retires by rotation and being eligible, offers himself for re-appointment.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
Public- Institutions	E-Voting	1196800	972800	81.2834	972800	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1196800	972800	81.2834	972800	0	100.0000	0.0000
Public- Non Institutions	E-Voting	1454658	414206	28.4745	399806	14400	96.5235	3.4765
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1454658	414206	28.4745	399806	14400	96.5235	3.4765
Total		7211058	5946606	82.4651	5932206	14400	99.7578	0.2422
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	116800
Public - Non Insitutions	152000

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Resolution (3)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Regularization of Mrs. Sheetal Sharma (holding DIN: 11734809) as an Independent Director of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
Public- Institutions	E-Voting	1196800	972800	81.2834	0	972800	0.0000	100.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1196800	972800	81.2834	0	972800	0.0000	100.0000
Public- Non Institutions	E-Voting	1454658	553632	38.0593	9600	544032	1.7340	98.2660
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1454658	553632	38.0593	9600	544032	1.7340	98.2660
Total		7211058	6086032	84.3986	4569200	1516832	75.0768	24.9232
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	116800
Public - Non Insitutions	192913

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Resolution (4)								
Resolution required: (Ordinary / Special)				Special				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Alteration of the Articles of Association of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	4559600	4559600	100.0000	4559600	0	100.0000	0.0000
Public- Institutions	E-Voting	1196800	972800	81.2834	972800	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1196800	972800	81.2834	972800	0	100.0000	0.0000
Public- Non Institutions	E-Voting	1454658	414206	28.4745	399806	14400	96.5235	3.4765
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total	1454658	414206	28.4745	399806	14400	96.5235	3.4765
Total		7211058	5946606	82.4651	5932206	14400	99.7578	0.2422
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	116800
Public - Non Insitutions	152000

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